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## Regn. No. KERBIL/2012/45073 dated 5-9-2012 with RNI

Reg. No. രജി. നമ്പർ KL/TV(N)/634/2012-14

# KERALA GAZETTE കേരള ഗസററ്

### PUBLISHED BY AUTHORITY

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### PART I

## Notifications and Orders issued by the Government

# Labour and Rehabilitation Department Labour and Rehabilitation (A)

**ORDERS** 

(1)

G O. (Rt.) No. 1725/2013/LBR.

Thiruvananthapuram, 8th October 2013.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala Ceramics Limited, Kundara, Kollam-691 501 and the workman of the above referred establishment represented by the General Secretary, Kerala Ceramics Employees Congress, Kerala Ceramics Limited, Kundara P. O., Kollam-691 501 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government

hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

### ANNEXURE

"കേരള സിറാമിക്സ് ലിമിറ്റഡ് കുണ്ടറ, കൊല്ലാ എന്ന സ്ഥാപനത്തിലെ തൊഴിലാളിയായ ശ്രീ. അലിയാര്കുഞ്ഞിന് ചാർജ്ജ്മാൻ തസ്തികയിൽ 8 വർഷം പൂർത്തിയാക്കിയ തീയതി മുതൽ സൂപ്പർവൈസർ ഗ്രേഡ് 1 തസ്തികയിൽ പ്രൊമോഷൻ നൽകി നിയമനം നൽകാത്ത മാനേജ്മെന്റ് നടപടി ന്യായീകരിക്കത്തക്കതാണോ? അല്ലെങ്കിൽ ടിയാന് എന്തൊക്കെയാണ് പരിഹാരവും ലഭിക്കേണ്ട ആനുകൂല്യങ്ങളും?"

(2)

G. O. (Rt.) No. 1748/2013/LBR.

Thiruvananthapuram, 11th October 2013.

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Preethy Bharat Gas Agency, Kodamthuruthu, Kuthiathode and the workman of the above referred establishment represented

by the Secretary, All Kerala Gas Agencies Workers Union (CITU), District Committee, Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Mathew, K.S., Kozhuvathara, Thrichattukulam P.O., Cherthala in Preethy Bharat Gas Agency, Kuthiathode is justifiable? If not, what relief he is entitled to?

(3)

G. O. (Rt.) No. 1803/2013/LBR.

Thiruvananthapuram, 23rd October 2013.

Whereas, the Government are of opinion that an industrial dispute exists between the Group Manager, Thankamala Estate, Vandiperiyar P. O., Peerumade, Idukki District and the worker of the above referred establishment Smt. Annamma, C.R.No. 2715, Line No. 453 (Old) 372 (New), Thankamala Vandiperiyar P. O., Peerumade, Idukki District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred

for adjudication to Industrial Tribunal, Idukki (Peerumade). The Industrial Tribunal will pass the award within a period of three months.

#### Annexure

Whether the alleged denial of employment to Smt. Annamma, C.R.No. 2715, worker of Thankamala Estate, Vandiperiyar by the management from January 2013 justifiable or not? If not, what relief the worker is entitled to?

By order of the Governor,

Rajanikant R. Baliga, Under Secretary to Government.